

## SUNYLA EXECUTIVE BOARD/COUNCIL MEETING

March 3, 2006

SUNY Geneseo

### DRAFT MINUTES

In attendance: C. Cooper (Finger Lakes); A. Davies (Cobleskill); K. Davies (Geneseo); M. Devereaux (Cayuga); B. Drew (Morrisville); K. Ferington (Niagara); R. Foster (SUNY IT); J. Galbraith (Stony Brook HSC); L. Galloway (ESF); K. Gundrum (NYLINK); A. Harrington (Monroe); M. Hebert (Potsdam); S. Kraat (New Paltz); C. Laier (Schenectady); J. Little (Brockport); C. Maier (Corning); M. McCullough (Monroe); C. Neyerlin (Erie); J. Petrick (Alfred State); K. Quinlivan (Buffalo); D. Richie (Cortland); K. Shockey (Oswego); J. Schumacher (OLIS); M. Smith (SUNY Ceramics); J. Vavala (Alfred State); N. Warren (Geneseo); A. Weiler (Onondaga); M. Wildman (Cortland); J. Yaples (Binghamton).

1. Approval of minutes: The minutes were approved with corrections.
2. Announcements, correspondence, appointments: Members shared news.
3. Officers' reports
  - 3.1 President-Bill Drew

### Report of the SUNYLA President – March 3, 2006

Much has happened since the last SUNYLA Council meeting in October 2005. SAC has been very active. A decision was reached on Universal Borrowing. The results of the SUNYConnect survey have been released. There has been some discussion on cooperative library acquisitions.

### ALA Hurricane Katrina Library Relief Fund

SUNYLA sent ALA a check for \$500. I have received a thank you letter from ALA. I will pass it around at the meeting.

### SUNY Council of Library Directors

The SCLD executive board met via conference call on November 21, 2005. Plans are proceeding with the SCLD annual conference to be held at the Gideon Putnam on April 24 – 26. Joan Lippincott will be the opening speaker.

### Call to Arms

Many of you have voiced to me over the years deep concerns about the funding situation for SUNY campuses and libraries. Now is your chance to be heard in Albany. I am challenging all officers and committee chairs within SUNYLA to be in Albany on Library Day, March 14. I am challenging all SUNYLA delegates to be there as well. It is time to show support for the State University. It is time to talk to our representatives in Albany with a united voice for what our campuses and libraries need. If you can not be there, at least send out one of the messages on [www.supportSUNY.org](http://www.supportSUNY.org) to your state representatives.

The future of SUNY is literally at stake. Many of you have children attending SUNY institutions. Do you want your sons and daughters to get a first rate or second rate education? I want my son to get a first rate education from Morrisville so I will be in Albany! See you there!

Reminder: Objectives for 2005/2006

At the August meeting, each committee chair and liaison was asked to prepare a set of objectives in support of the following SUNYLA objectives as outlined below (from constitution):

To be a strong and vital force in the general educational mission of the State University of New York through high quality library service.

To further develop the principles and standards of librarianship in the State University of New York.

To advance the professional status of librarians of the State University of New York.

To encourage individual and collective professional development.

To provide an organizational framework for professional interaction among those interested in the quality of librarianship in the State University of New York.

To cooperate with similar organizations on local, state, and national levels to achieve these goals.

Please think about each of these and how we are doing in meeting them.

Bill Drew

Wilfred (Bill) Drew

President, SUNYLA

Associate Librarian, Systems and Reference

Morrisville State College Library

E-mail: <mailto:drewwe@morrisville.edu>

AOL Instant Messenger:BillDrew4

3.2 First Vice President- Marc Wildman

3.3 Second Vice President- Kim Davies

Report of the 2nd Vice-President/Conference Chair – Kimberly Davies

SUNYLA Conference 2006, SUNY Geneseo

Friday, March 3, 2006

Plans for the 2006 conference are looking great!

Thanks to the hard work of the Conference Planning Committee (CPC), we have secured the following numbers for conference presentations:

6 pre-conference workshops

31 poster sessions

36 conference sessions

The topics surrounding each of these presentations are thoughtful, diverse, and innovative. I am especially pleased by the representation of technical services departments within the sessions.

One decision that the CPC has made is to have Special Interest Groups (SIGs) meet at the Thursday luncheon at designated tables so that they can network and collaborate while enjoying their meal.

Guidelines for the Best in Show competition for poster sessions have been developed and all conference attendees will have the chance to vote for their favorite, most inspiring poster

presentation. In the event of a tie, we will have an impartial arbitrator make the final decision. Results of the competition will be announced at Thursday night's dinner and ribbons will be displayed on the winning poster, as well as on a few honorable mentions, for all to see Friday morning.

The official conference schedule is coming together and should be finalized by March 10, at the latest. Conference brochures and registration forms will be sent out towards the end of March.

Information regarding general conference costs has been sent out through a number of library listservs and options for local accommodations have been posted on the conference website.

The Local Arrangements Committee (LAC) has secured one vendor donation, to date, and we anticipate receiving more funding in the weeks to come.

Donna Kelsey, a local artist famous for her pen and ink drawings of prominent Geneseo architecture, has donated her services to the LAC by designing a logo for the 2006 conference. Once the drawing has been completed in its final form, we will unveil the logo on the conference website.

Nancy Greco, Chair of the Membership Development Committee, and her committee members have been working on the details for the Wednesday night membership social. It is sure to be an enjoyable and elegant affair.

Respectfully submitted,

Kim Davies

3.4 Secretary-Caryl Ward  
3.5 Treasurer-Elizabeth Gulacsy

TREASURER'S REPORT  
7/1/05 - 2/28/06

Balance, 30 June 2005	23,111.21
Release of encumbered funds 2004-2005	<u>800.00</u>
Opening Balance, 1 July 2005	23,911.21

INCOME

Associate New	50.00
Associate Renewing	100.00
New	270.00
Renewing	7,550.00
Conference 2005	7,077.71

TOTAL INCOME	15,047.71
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EXPENSES

Bank Charge	-18.00
Conference 2006	-2,000.00

Professional Grant 04-05	-500.00
Professional Grant 05-06	-500.00
Executive Board Meeting	-268.38
Publications Committee	-2,000.00
Directory	-225.00
Membership Development	-39.05
Membership Committee	-26.38
SCOLD registration	-468.00
ALA Hurricane Donation	-500.00
Encumbered:	
Friend of SUNYLA 05-06	-500.00
Professional Grants 05-06	-1,900.00
S. Chu Scholarship 05-06	-1,200.00
TOTAL EXPENSES	-10,144.81
BALANCE: 28 February 2006	<u>28,814.11</u>

Elizabeth Gulacsy

4. Committee Reports

Information Technology Committee -Bill Drew

No report. Aleph implementation interfered with committee work during the last 2-3 months.

Library Instruction-Angela Weiler  
SUNYLA Instruction Committee Report  
SUNYLA Council Meeting – March 3, 2006

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October's discussion began with the committee's response to the "Five Year Plan of Action" that President Bill Drew had asked for input on at the August meeting. The point in the Instruction Committee's Plan of Action that inspired the most discussion was: To promote the positions of all librarians as teaching faculty, of rank and status equivalent to that of our classroom colleagues

We found that there is a very wide range of position descriptions among SUNY librarians: Some are bonafide faculty, others are staff, and still others are faculty positions with staff schedules and pay. Of the last type of cases, librarians are for the most part started off at a faculty 9-month rate for 12 months of work, and then it is adjusted downward if less than 12 months are worked (10 month, 11 month, etc.). At one campus, librarians have faculty status, but work a 12 month contract and get paid less than faculty working a 9 month contract. The publishing requirement was often

cited as the main reason librarians did not want faculty status; faculty have extra time each year in which to research and write, and often librarians do not have that extra time in their schedules.

November's discussion was related to a request from Carey Hatch for input on the second draft of the SUNYConnect II Plan. Concerns expressed were that the plan does not mention dealing with "SUNY Learning Network 2.0, which is slated to include a portal system that could have a tremendous impact on how libraries may be presented on campus web services." The SLN plan also refers to the incorporation of library services into the learning environment, and this is not mentioned anywhere in SUNYConnect II. Discussion followed on distance learning library services, and library liaisons to distance programs. Evidently some libraries have a specific librarian designated to provide services for distance learning students, while others rely solely on online library services embedded in their course management software systems.

Related to the Union Catalog and Universal Borrowing segment of SUNYConnect II, the comment was made that Universal Borrowing may not impact library instruction to any large degree at a community college because library instruction is primarily aimed at getting students to locate and use books that are already held in the collection, and books are not borrowed outside the collection as often as they are at four-year institutions.

December's discussion centered around the N.Y. Times article about Wikipedia titled "A False Wikipedia 'biography' ", by the subject of that false biography, John Seigenthaler. A fake biography of Seigenthaler was posted to Wikipedia.

Excerpt: "John Seigenthaler Sr. was the assistant to Attorney General Robert Kennedy in the early 1960's. For a brief time, he was thought to have been directly involved in the Kennedy assassinations of both John, and his brother, Bobby. Nothing was ever proven."

Discussion followed about wikis, both as an unreliable and unverifiable sources, and also as valuable teaching tools and collaborative learning environments, which is what wikis were originally intended for. Evidently some faculty are recommending Wikipedia to students as an information resource without being aware of how it functions. Discussion then moved on to teaching more than just that Internet resources are "bad", and published/scholarly resources are "good".

February's discussion was on "branding", most specifically Gale's inclusion of an optional Google search box in their new "PowerSearch" interface. Discussion followed regarding the observation that many students are easily distracted by such alternate search boxes, but do not realize when they have left the database and are on the open Internet. On another note, one discussion participant proposed a "search-off", perhaps at SUNYLA, between Google and a library database. President Bill Drew and another SUNYLA member were mentioned as possible participants, with some members stating that they would be willing to pay "cash money" to see such an event.

Respectfully submitted,

Angela Weiler, Chair  
SUNYLA Library Instruction Committee

4.3 Membership Development- Nancy Greco  
Membership Development Committee Report

SUNYLA Council Meeting March 3, 2006

Membership:

As of February 27, 2006, there are 348 registered 2005-2006 SUNYLA members, 39 of whom are first-time members and 9 associate members. We are 20 members short of our goal of 5% over last year's final tally. There are likely more memberships in process as Elizabeth has been on leave, but returns early March.

MDC Activities:

Identified past members still affiliated with SUNY (through the SUNYLA database, information dating back to 1998)

Individually contacted those that hadn't joined in over 2 years via email.

Individually contacted those who were members last year, but hadn't renewed for this membership year as of yet

Friendly reminder Email to go out to list shortly - renew before conference registration.

Planning for conference welcoming event almost complete – refreshments and entertainment. One sponsor has been secured.

Ongoing Projects:

Maintain the membership database

Distribute membership cards

Distribute SUNYLA brochures to new members and Delegates.

Long-Term Project:

\*\*Develop a new membership brochure over the summer

Respectfully Submitted,  
Nancy Greco  
Chair, Membership Development Committee

4.4 Personnel Policies-Ron Foster  
Personnel Policies Committee Report  
March 3, 2006

1. Web Site

The address of the committee's web site is [www.sunyla.org/ppc](http://www.sunyla.org/ppc)

The site was just updated with some recent reports and some material explained below. The counter on the 2002 Salary Survey page was at 175 on February 25, 2006.

2. Exit Surveys

So far, two Exit Surveys have been received for 2006. We received a total of 7 for 2005, and an updated report including 2005 was sent out this week and posted to the committee's Web site. As previously reported, there were problems with the online form when the committee's site was hosted at SUNYIT, but the form continues to work fine since the committee site moved to the same server hosting sunyla.org.

Please remember to encourage librarians leaving SUNY to complete the online Exit Survey. It is available on the committee's web site: [www.sunyla.org/ppc](http://www.sunyla.org/ppc)

I will send out a reminder about the Exit Survey on sunyla-l around May 1st.

### 3. Salary Survey

The 2006 SUNYLA Salary Survey is underway! Woo hoo!!

The form, instructions and e-mail cover letter were e-mailed to delegates this week. Delegates have one month to complete and return the survey. Copies of their 2002 survey were included as an aid when possible. (Only 3 institutions did not participate in 2002.) This is the first electronic-only Salary Survey!

The Turnover Questionnaire was sent out along with the Survey. It has two new questions on hourly wage rates of part-time librarians and what part-time jobs full-time librarians may have. These two questions were added after the membership was solicited for suggestions last year; that is, members requested that these questions be added.

4. Please consider replacing me. I have been chair since January 2002. Once the Salary Survey is complete and the report distributed, I would like a rest.

Report Respectfully Submitted by:  
Ron Foster, Chair

4.5 Professional Development- Alice Harrington  
SUNYLA PROFESSIONAL DEVELOPMENT COMMITTEE  
March 3, 2006

### Friend of SUNYLA Award:

Gerald Burke sent out the call for nominations for this award on the SUNYLA listserv. If you know of someone or a group you feel is deserving of this honor, please visit <http://www.sunyla.org/friend.html> or contact Jerry at [gburke@uamail.albany.edu](mailto:gburke@uamail.albany.edu). Past recipients include: Judith Adams-Volpe, Mary Beilby, Sandy Card, Eleanor Carter, Ginette Chambers, Anne Commerton, Bill Drew, Carol Anne Germain, Raney Ellis, Faculty Access to Computing Technology (FACT), Christine Haile, David Kreh, the New York State Library Assistants Association (NYSLAA), Office of Library and Information Services (OLIS), Andrew Perry, John Philipppo, Janet Potter, Natalie Sturr, Ed Sullivan, and Maureen Zajkowski.

Grants:

The Grants sub-committee, chaired by Marianne Muha (Buffalo State), recently awarded funding to Ron Foster (SUNY IT) and Elizabeth Young (SUNY Oswego). Foster is undertaking a project to collect quantitative data relating to the influence of corporations, in the form of advertisements, on media content while Young attended the Digital Preservation Management workshop at Cornell University Libraries. We look forward to their reports.

We still have money set aside in our budget for grants. I'm updating the grants portion of the SUNYLA web-site (please see attached) and will notify the listserv when that is up and running. In the meantime, please feel to contact me or Marianne Muha you're your concerns and questions.

Sylvia Chu Memorial Scholarships:

Applications for Sylvia Chu Memorial Scholarships are due on April 10, 2006. These scholarships provide financial assistance for new SUNYLA members to attend the annual conference. For more information, please contact Carol Anne Germain at [cg219@albany.edu](mailto:cg219@albany.edu) or visit <http://www.albany.edu/%7ecg219/chu.html>.

Daniel F. Kissane Memorial Scholarship:

The committee has extended the deadline for applications to April 10th. This is a wonderful opportunity for library school students to network and build their skills prior to entering the workforce. Please direct interested students to <http://library.geneseo.edu/sunyla2006/dankissane.htm>.

Continuing Education

I'm also heading the pre-conference sessions for the SUNYLA conference this year. We have an exciting array of options to choose from – public speaking, information literacy (2), motivational management techniques (FISH!), an SFX clinic, serials and advanced Google search techniques. Be sure to attend one of these valuable sessions.

Respectfully submitted, Alice Harrington  
Attachment

## STATE UNIVERSITY OF NEW YORK LIBRARIANS ASSOCIATION

Professional Development Committee

### SUNYLA PROFESSIONAL DEVELOPMENT GRANTS PROGRAM DESCRIPTION

#### PROFESSIONAL DEVELOPMENT GRANTS PROGRAM

##### PURPOSE

SUNYLA has a small grants program that is used to reimburse members for expenses associated with professional growth activities when other funding sources (e.g., campus tuition reimbursement or Individual Development Grants) are only partially or not available. Administered by the Association's Professional Development Committee, the program aims to reward the professional growth of individual members, while giving special consideration to those applicants who demonstrate how their own exposure to an activity will have broad impact on enhancing the development of other colleagues as well. In general, the more colleagues who tangibly benefit from an applicant's activity, the more weight that application will receive.

##### ELIGIBILITY

SUNYLA members in good standing for an academic year (September through August) are eligible for program grants during that year.

##### ELIGIBLE ACTIVITIES AND CRITERIA FOR EVALUATING APPLICATIONS

1. Organizing Regional Workshops. All applications for organizing regional workshops will receive high priority consideration. A regional workshop is any form of small meeting (e.g., workshop, discussion group, guest speaker forum, etc.), on any topic of current professional concern, held at a location within daily automobile driving distance of attendees.

Two types of applications will be considered:

Applications for partial or full reimbursement for expenses associated with administering a regional workshop already held during the current academic year.

Seed money applications (before meeting is held), for "setting up" costs. The committee will grant funds for this purpose with the understanding that, if the workshop generates a profit, SUNYLA will be reimbursed.

2. Research Activities. The Professional Development Committee will give priority consideration to research projects whose findings will be presented at a SUNYLA conference. Also receiving special consideration will be research that is directly related to some aspect of the study of librarian's professional growth and development.

3. Continuing Formal Education. Tuition reimbursement will be available to those enrolled in courses, workshops, seminars, and so forth, when other funding sources are not fully available. Applicants will demonstrate how their exposure to a particular program has enhanced their professional skills. Priority will be given to applicants who show also how their acquisition of new skills and knowledge tangibly contributes to the professional growth and development of their colleagues.

4. Visitations. SUNYLA members may be reimbursed for expenses associated with visiting other libraries for the purpose of observing and studying an operation, service, or additional library application or program of interest to their own libraries. Special consideration will be given to those applicants who demonstrate how expertise gained as a result of their visit is being used to educate colleagues in areas such as training, teaching, management, systems, etc.

Applicants who visit other libraries for the purpose of teaching or training will also receive special consideration.

5. Travel expenses associated with any of the above activities or other professional growth endeavors not covered above, for which local campus, PDQWL, or other funding is not fully available. Priority consideration will be given to those who must travel to deliver presentations at one or more professional meetings, or to those using new knowledge and skills obtained during professional travel to teach and train colleagues in their own libraries or elsewhere.

#### APPLICATION PROCEDURE AND SCHEDULE

All applications will be evaluated by members of the Professional Development Committee as they are received. Award decisions will be made as quickly as possible.

Applicants are asked to demonstrate in writing the value of their activity in terms of any of the following:

their own resulting professional development, any resulting professional growth of colleagues, the benefit to their library or to a group of SUNY libraries, the benefit to SUNYLA and its membership, etc.

Applicants are required to submit documentation of their activity (e.g. program announcements or correspondence). If you would like to send in your application by mail, a printable application in either [HTML](#) or [PDF](#) is also available.

#### AWARDING OF GRANTS

Each applicant will be notified of the decision made on his or her request. Checks will be sent to recipients soon after award notification or after the applicant's activity has occurred.

Funding of up to \$500.00 per application may be awarded. The committee reserves the right to some flexibility and discretion concerning the number of awards actually granted, and their amounts.

Successful applicants will be asked to submit a brief written report describing the activity supported by the grant. These will be shared with the membership via the newsletter and the SUNYLA Website.

Any questions or comments can be addressed to Alice Harrington, Professional Development Committee at [aharrington@monroecc.edu](mailto:aharrington@monroecc.edu).

## SUNYLA Publications Committee

Gerald Liebowitz, Ellen McCabe, Co-Chairs

March 3, 2006

Members of the Publications Committee: Lori Annesi (Monroe), Jim Coan (Oneonta), Dawn Eckenrode (Fredonia), Emily Hart (Fredonia) Linda Gorman (Nassau), Gerry Liebowitz (Nassau) (co-chair), Jennifer Little (Brockport), Ellen McCabe (Cortland) (co-chair)

The Winter '06 newsletter was mailed as a PDF to the list and a hardcopy is currently being distributed to all SUNYLA members. There were reports from 39 campuses and 1 from OLIS.

Three newsletter issues will continue to be produced during the academic year, in October, February, and May. They are being sent as a color PDF to the listserv, as well as hard copies delivered by mail to campus delegates.

## Expenses:

10/24/2005 Printed 400 copies for \$236.55 (6--11 x 17 sheets, 24 pages).  
10/25-26/2005 Mailed to 71 campuses and organizations (Most via LAND or RRLC. 8 were mailed via library mail; SUNY Brockport pays for that.)  
2/27/2006 Printed 400 copies for \$276.45 (7--11 x 17 sheets, 28 pages).  
3/1/2006 Mailed to 71 campuses and organizations (Most via LAND or RRLC. 8 were mailed via library mail.)

We are still using SUNYLA preprints (the cover page that has the blue SUNYLA logo on it) from last year. There will be enough to do the next newsletter, and possibly one more after that one.

Many thanks to Jennifer Little for handling the printing and distribution of the paper copies of the newsletter, to Gerry for the composition and editing, and to all the committee members for their contributions.

The deadline for the next issue is April 15th. Please send items to Gerry at [leibowg@ncc.edu](mailto:leibowg@ncc.edu).

Respectfully submitted,

Ellen McCabe (Co-chair)

Gerald Liebowitz, Nassau Community College [leibowg@ncc.edu](mailto:leibowg@ncc.edu) (516) 572-7442

Ellen McCabe, SUNY College at Cortland, [mccabe@cortland.edu](mailto:mccabe@cortland.edu) (607) 753-4051

4.7                      Web Manager-Wendy Ackerman  
Web Manager's Report for March 3, 2006  
Wendi Ackerman (ackermaw@upstate.edu)

The online directory has been completed and is live on the web ([www.sunyla.org/membersearch](http://www.sunyla.org/membersearch)). It was more work than anticipated as the database had to be cleaned up to make entries consistent and fields had to be added so it would work properly with the search function. As mentioned in the email announcement, it is currently password protected and available to members only, a decision made at a previous SUNYLA Council meeting.

Please note that using the "Enter" key works ONLY for the campus search; you must use the buttons for the other two searches. When I asked if it could be made so that "Enter" worked for all three I was told that it would be a lot of work to change it so hopefully we can live with it as is.

The database still needs some updating - especially information for our newest members. If delegates could please remind the members at their libraries to look themselves up and send me corrections, it would be very helpful (feel free to provide them with the log in if you have it). When it seems that most of the needed updates are completed, I will turn the database back over to Nancy and the Membership Committee for them to maintain. I will continue to perform the database uploads to the server as needed.

Unless we remove the log in, we should consider changing it once a year as it will inevitably be given out to non-members, which will eventually defeat the purpose of using a log in. Changing it annually would slow this down a bit.

It would be helpful if the Membership Committee would consider including the log-in with information sent out to members when they sign up or renew. Having people ask me for it log in seemed a bit easier than sending an email to 340 recipients, but I think it would be a better system if people could receive it as part of their welcome info – especially since it adds to the value of their membership.

Thank you to everyone who provided me with updates to their campus and contact information for the regular library directory pages (<http://www.sunyla.org/directory/>). I think I have the updates completed, however if I have overlooked something or if there are others that are needed, please let me know.

I replaced the "mailto" links on the site (<mailto:webmaster@sunyla.org>) with a link to a form ([www.sunyla.org/contact.html](http://www.sunyla.org/contact.html)) to resolve a problem with e-mails not forwarding to my Upstate account.

I have made a few changes to the main page of the site in order to make timely items easier to find - a link has been added directly to the conference site at the top of the main SUNYLA page and a link to Dan's memorial scholarship has been added to the main page under SUNYLA Services. The search box was moved to the bottom of the main page.

If anyone has any comments/suggestions, please let me know.

## 5. Liaison Reports

5.3 COA-Bill Drew  
No report. Bill reported that committee members held conference calls.

5.4 FACT-Mark Smith  
SUNYLA  
FACT Liaison Report  
March, 2006  
Submitted by Mark A. Smith  
(SUNY Ceramics)

#### CIT

Fact Sponsored “Conference Instructional Technologies” will be held at SUNY Fredonia May 30 - June 2, 2006. The conference Theme is “Envisioning Tomorrow's Classroom: Learning without Limits” - <http://www.cit.suny.edu/cit2006/home.htm>

FACT changed the once popular “Information Literacy” track to “Perspectives on the Information Commons” It appears that SUNY Librarian participation remains lower than past years. I would welcome input to pass on to the organizers regarding appropriate track themes that may encourage librarian participation. Many librarians who have presented at CIT will agree that this is a wonderful presentation opportunity and a chance to reach out to our non-librarian, technologically savvy faculty colleagues across SUNY.

#### FACT Committee speaker at SUNYLA

In the interest of enhancing our partnership with FACT, I have secured a speaker from the FACT Advisory Council to present at our conference in June. Many of you will remember Dr. Harry Pence (SUNY Distinguished Teaching Professor from Oneonta). Harry is a huge fan and supporter of our efforts and has presented at other SUNYLA conferences. Harry is a terrific speaker and offers insightful (and entertaining) commentary on access and use of information. The title of his talk will be “The Evolution of Collective Intelligence, or, Where is Intelligent Design When You Need It?”

Thanks to the conference organizing committee for supporting Harry’s talk.

#### COCIDS (Conferences on Computing in the Disciplines)

FACT committee tentatively approved funding for the 2 COCIDS coming year at \$5000 each. Dates of each are currently being negotiated.

Casting a wide net: video coursecasting .. idylls by a stream, on apd. – University of Buffalo Instructional Technologies in Distance Learning Science-based laboratory courses. (Corning Community College)

A Library related proposal from Stony Brook “Libraries and Distance Learning: Forming Partnerships and Technologies that Work” received some interest and its organizers will be encouraged to review and resubmit the proposal

Library Funding Initiatives and Faculty Senate:

Karen Volkman (Plattsburgh) University Senate Rep to FACT informed the committee of the recent failed University Senate resolution on “Strengthening SUNY Library Collections” and asked for support for future endeavors. Karen inquired about SUNYLA efforts in this direction and asked to be connected. I wrote to Dave Ritchie and Karen in an effort to informing them of their mutual efforts in this direction in the event that coordinated efforts that can arise in the future.

#### 5.5 SAC-Dave Ritchie

##### REPORT – SUNYLA LIAISON TO SUNYCONNECT ADVISORY COUNCIL

This is my first official report to SUNYLA as SAC liaison. I was unable to attend the last SUNYLA Council meeting. Much has happened in the last three months and much has already become public knowledge – so, rather than try to encapsulate each of the topics, I will try to put some background to them. This long report covers SAC meetings from November 2005-February 2006.

Aleph implementations & upgrades – Project Manager Maureen Zajkowski has put out monthly progress reports on the final SUNY library migrations to Aleph and outlined the preparations for the Aleph version 14 to version 16 upgrades. At the December SAC meeting she shared the first draft of an enormous timeline for all the shared-server SUNY libraries to upgrade – from installation of the new staff clients and familiarization, to moving off the existing version-14 servers onto different version-16 servers, to training (by OLIS staff, not Ex Libris, & scheduled as close as feasible to actual upgrade dates), to review of data and Aleph tables, to final data conversion. Most Aleph tables will migrate from v14 to v16 through the upgrade programs. Information on required manual updates to Aleph tables will be provided. Zajkowski has since sent out the timelines so that libraries could make their plans. With the closely-timed involvement of ITEC, OLIS staff, and local staff, she noted that there will be 3-4 SUNY libraries finishing the process (STP-ing) almost every week during the spring & summer! Zajkowski announced at the February meeting that the first group of SUNY libraries has had their data and functionality upgraded to version 16 on their DEV regions, beginning the process. [While the intricacy of the timing is mind-boggling, personally I am confident that because of the planning and personnel involved, these processes will be most successful, approaching the ideal of “routine” as much as anything involving Aleph can. But they depend most on local staff learning the new clients.-DR]

Aleph system maintenance & support – At the November meeting, two SAC members brought an issue of the system expertise required to maintain and enhance, even in small ways, the Aleph system, and the burden this put on smaller library staffs to keep a staff member always on that learning curve. They suggested that when the SAC survey results on the 3 strategic directions for SUNYConnect are compiled, that SAC investigate some alternate strategies which might satisfy these needs on a centralized basis.

Universal Borrowing – At the November SAC meeting, members heard updates about OLIS plans for a test by nine SUNY libraries of the Universal Borrowing Component of Aleph. By the December meeting, that test had been called off by OLIS in consultation with SAC after ITEC and OLIS could not routinize and successfully set up each of the several servers for the various shared-instance libraries taking part. SAC then formally ended the investigation of Universal Borrowing using Aleph’s UBC component, and announced that other options would be explored. Concurrently, a SAC Ad Hoc Universal Borrowing Committee, chaired by Katie Sacco of Fredonia, and charged with investigating options for universal borrowing, had preliminarily reported on November 17th at a meeting for several SAC members. I also attended that meeting. While the Aleph UBC component was predicated on a resolution passed by SAC in 2000 calling for unmediated, remote borrowing as an enhancement of traditional circulation functions and thus requiring uniform borrowing privileges and a mechanism to functionally use them, the other options that the Ad Hoc Committee

investigated have no such limitations. The draft report was extensive, and the Committee provided a table which made it possible to summarize the options, though fundamental differences in philosophy made some comparisons dicey. At the December meeting, the Ad Hoc Committee presented an even more extensive report with costs estimated, and SAC saw the wisdom of using the existing Inter-Library Loan functions already working at SUNY libraries as the heart of a universal borrowing capability.

Two actions resulted: (1) SAC decided to sponsor an early February meeting with ILL representatives from all SUNY campus types to develop mutually-agreed-upon performance standards that cross SUNY sectors [note that this is not a big deal -- of the SUNY libraries which supply the bulk of ILL requests from other SUNY libraries, almost all are already working with performance standards in place]; and (2) SAC and OLIS agreed to a 2-year pilot program to test whether SUNY universal borrowing might be useful in SUNY-wide coordinated collection development -- \$100,000 will be available each year for adding titles to a SUNY-wide collection when a requested title is not found already within a SUNY collection.

At the February 8-9 meeting, ILL representatives recommended the following Performance Goals and "Must-Haves" to accomplish those goals:

#### PERFORMANCE GOALS

72 hour loans (from time user places request until time user is notified that material is ready to be picked up)

48 hour articles

144 hour research category

Management statistics

Collection/selection statistics

#### MUST-HAVES

Automated request

ILLiad

Equipment to support technology

User-group development: ongoing training, development & support (technology & other)

Reliable delivery system with tracking

One comprehensive, accurate catalog including serial holdings & monographs

Task Force to establish this landscape with representation including ILL expertise

SUNY database administrator with direct access to each ILLiad database to collect statistics

OLIS and SAC are reviewing these and other results from this very productive meeting to see what can be accomplished quickly and what will take more time, with the idea that improving ILL functionality at campuses for SUNY universal borrowing will be an ongoing process. SAC members will be asking SUNY Council of Library Directors and SUNYLA Council whether these goals and must-have requirements seem reasonable, and whether there are pieces missing.

E-Resources Committee established – As existing contracts enter their final year(s), OLIS announced that a SUNY electronic resources committee was needed to evaluate and recommend the best ways to fulfill in a cost-effective way the basic needs of SUNY libraries for high-demand or full-text resources in generalized areas and certain broad disciplines. No such committee has existed since the SliCat committee was disbanded, chaired by Larry Randall of OLIS. John Schumacher of OLIS was tapped to chair the committee, SAC wrote the charge, and library directors were requested to nominate campus contacts and suggest possible members. As of the February SAC meeting, the E-Resources Committee members had just concluded a first meeting on Feb 10, at which they discussed the charge, some current SUNYConnect resources, an evaluation tool, weighting schemes (measures of quality, cost), and the demos and trials to be set up.

SUNY Digital Library proposal – Carey Hatch was asked by SAC to submit a proposal abstract which might lead to submitting a full-fledged proposal for a SUNY Digital Library from the joint NYS/UUP special projects fund. The proposal abstract was drafted, and was submitted on February 17.

Respectfully submitted,

David Ritchie  
SUNYLA liaison to SUNYConnect Advisory Committee

2/27/2006

5.6 NYLink-Kathy Gundrum  
SUNYLA Executive Board/Council Meeting  
Report from Nylink, submitted by Kathleen Gundrum  
March 3, 2006

Visit our web site at <http://nylink.org> for current information.

#### General Announcements

Nominations are being accepted for the Nylink Achievement Awards, to be presented at the 2006 Nylink Annual Meeting in Saratoga Springs on May 8-9. Among the recipients last year was SUNY Geneseo's Milne Library, for Innovation in Technology, Resource Sharing and Library Cooperation for its leadership role in Development of Interdependent Information Delivery Services among Participating SUNY Four-Year College Libraries: A Pilot Project. Nominations for 2006 are being accepted through March 20. See our web site for information and a nomination form.

Receive \$200 off of the registration cost of InfoToday's WebSearch University, May 23-24 at the Hilton New York in New York City. Information on this program is at the [WebSearch University web site](#). By registering via the Nylink web site, you will receive a special rate of \$395 for the two-day event. The deadline for receipt of registrations is April 7.

Nylink, working with its Information Access Advisory Group, is exploring ways to help librarians connect and share their expertise. Take the [Nylink Member Information Exchange survey](#) on our web site and let us know your thoughts. The survey is available through April 3.

Nylink and the Rochester Regional Library Council (RRLC) are jointly conducting a pilot project to test linking their two ground delivery systems. The goal of the project is not only to test this particular model of collaboration, but to find a viable delivery model that could benefit libraries of all sizes and types within New York State. The project began in February and runs for three months. RRLC acts as the entrance point for LAND, Nylink's statewide delivery service, into their regional delivery service. RRLC is responsible for placing outgoing materials into LAND as well as distributing incoming materials through their regional delivery service to two pilot libraries: St. John Fisher College and Nazareth College.

Nylink is always looking for new ways to better serve our members. An area of growing importance is assistive technology. We are currently surveying directors at our member institutions to gauge member awareness of assistive technologies, to learn what types of products institutions might be interested in providing, and to identify related services or professional development opportunities Nylink might provide to our members.

The 2006 Nylink Annual Meeting takes place May 8-9 at The Gideon Putnam Hotel in Saratoga Springs.



Educational Services [<http://nylink.org/training.htm>]

Nylink classes at locations throughout New York State are scheduled through June. Seats are still available for many of our upcoming classes! See <http://nylink.org/training/classes.htm> for a complete listing of classes by location and to register online. To request a class at your institution, please contact Kathleen Gundrum [[gundrumk@nylink.org](mailto:gundrumk@nylink.org)].

Additionally, online workshops and brief webinars on a range of topics are available in a distance education format. Two upcoming webinars are Using WebDewey on March 20 and Planning Authority Control Projects on April 3.

Online workshops starting April 17:

Implementing Virtual Reference, a four-week class

Information Technology & Society, a four-week class

Understanding Databases, a four-week class

Through a special Nylink arrangement with several partner organizations, Nylink members can take advantage of reduced member prices for a [variety of online classes](#). Visit <http://nylink.org/training/disted.htm> to learn more about the Network Education Exchange. Join Nylink on Friday, April 14 at the Mid-Manhattan Branch [455 Fifth Avenue at 40th Street] of New York Public Library in New York City, as presenter Karen Calhoun, Cornell University Library, presents Effective Library Project Management. The cost is \$150 for Nylink members. Read more and register at [http://nylink.org/conf/proj\\_mgmt4\\_06.htm](http://nylink.org/conf/proj_mgmt4_06.htm). The registration deadline is Tuesday, April 4, and seats are limited, so register today!

Nylink welcomes Lisa Starr, Manager of Training and Staff Development for Columbia University's Libraries and Information Services, on Thursday, April 27, when she presents Legal Issues for Libraries and Librarians at Columbia University in New York City. The cost is \$100 for Nylink members. Register by Friday, April 18 on the Nylink web site at <http://nylink.org/conf/legal06.htm> where additional program information is provided. This program will be repeated on Thursday, May 25 at Albany Law School.

## Products and Services

OCLC migrated Union Listing to Connexion via the Connexion Browser interface on February 19, 2006. Passport for Union Listing was retired February 17. The Connexion Browser was enhanced to support local holdings maintenance. Local holdings information has been available on FirstSearch and WorldCat Resource Sharing since January 2003. Nylink is offering Local Holdings Maintenance on the OCLC Connexion Browser classes throughout the state. Read more about t OCLC's Local Holdings Maintenance and the union list migration at <http://nylink.org/essential/news6.htm>.

New products or services available to Nylink members:

Nylink and the Copyright Clearance Center are pleased to offer Nylink members a discount on the CCC Transactional Reporting Service (TRS) processing fee. This fee, normally \$3.00 per granted TRS transaction will be reduced to \$1.00 per transaction. A one-time \$75.00 administration fee will be assessed to each library taking advantage of the discount. See the Nylink web site for information and a participation form.

Knovel is a web-based reference provider of scientific and engineering resources and software, offering quality full-text content plus a vehicle for finding precisely the information needed among hundreds of sci-tech references to academic libraries. See <http://nylink.org/coop/knovel.htm> for information.

Nylink has partnered with bLogistics to offer a new and exciting service to its members: bLogistics offers creative solutions by assisting libraries with the sale of books and media assets via multiple

internet sales channels. Libraries ship surplus materials to bLogistics who handles all of the sales and logistics details for the library such as physically sorting and storing received inventory, maintaining online accounts on all major media product channels, pricing all listings, packing and shipping all outgoing orders, managing returns and refunds, as well as coordinating the donating and recycling of all unsold material. Each month, libraries will receive a monthly sales report and net payments via Nylink. See our web site for information.

NY3Rs- Nancy Howe  
OLIS-John Schumacher  
SUNY Office of Library and Information Services  
Report to SUNYLA Executive Board/Council  
John Schumacher (john.schumacher@suny.edu)  
March 3, 2006

#### SUNYConnect LMS

SUNYConnect is 60! All of the shared server ALEPH implementations have been completed. The latest SUNYConnect LMS campuses are Brockport, Empire, Institute of Technology, Mohawk Valley, Niagara and North Country. Congratulations and “good work” to all involved.

University at Buffalo is still scheduled to “STP” this summer.

A v16 Upgrade Support page is available off the Aleph500 Portal page; this provides links to information such as v16 upgrade schedules, a v16 GUI, access to a test v16 database, and information on downloading Interwise sessions (pre-recorded web videos of the GUI clients created by Ex Libris). Version 16 “development” regions for the first eleven campuses have been created and the campuses have been notified.

Processes for updating the union catalog are in place. Fifty-four campus collections are represented. The union catalog is found at <http://136.223.18.41:8080/F> and represents the most complete and up-to-date view of SUNYConnect-wide library holdings.

Universal Borrowing – the plan is to use ALEPH catalogs, SFX and OCLC resource sharing capabilities to allow for (ILL-based) borrowing throughout SUNYConnect. It is likely that initial searches for library materials could commence either from the local (campus) catalog or from the SUNYConnect Union Catalog. Representatives from ILL staffs around SUNY met in February to discuss performance and other standards for such a system.

#### Future of SUNYConnect

The OLIS has been involved in many components related to SUNYConnect and to the future of SUNYConnect. Including ALEPH v.16 OPAC capabilities, other standards/capabilities related to “universal borrowing”, SUNYConnect surveys, SUNYConnect electronic resources, developing ideas/strategies for shared collection development, budget issues and governance.

#### Electronic Resources

A SUNY-wide committee has begun the process of evaluating the SUNYConnect electronic resources. That group’s recommendation to the SUNYConnect Advisory Council is due by the end of the April. See

<http://www.sunyconnect.suny.edu/sunyergy/28eresteam.htm>  
to read the group’s charge and for a list of committee members.

#### SUNY Digital Repository

The OLIS has made a Dspace digital repository system available at <http://dspace.sunyconnect.suny.edu> Ten SUNY institutions have begun submitting digital content to the repository.

## BioMed Central

Please let people at your campus know that SUNY has an institutional membership in BioMed Central (<http://www.biomedcentral.com>) through March 2007. This membership allows authors at SUNY state operated institutions to submit articles to this publisher of over 100 open access journals (membership fee covers editing and peer review management charges). Thanks to the SUNY Health Science Centers and to the NYS-UUP Joint Labor Management Committee for their assistance in this regard.

## Ex Libris

The OLIS extends its sympathy and condolences to Ex Libris and to friends and family of James Steenbergen. James, Director of ALEPH Support Services died in February 2006. He is very much missed.

## OLIS

Carey Hatch and Maureen Zajkowski were both recently honored for their 20 years of service to SUNY.

John Schumacher has taken over the role of Electronic Resources Coordinator.

Please note new (2005) email addresses for OLIS staff:

Carey Hatch ([carey.hatch@suny.edu](mailto:carey.hatch@suny.edu))

Maureen Zajkowski ([maureen.zajkowski@suny.edu](mailto:maureen.zajkowski@suny.edu))

John Schumacher ([john.schumacher@suny.edu](mailto:john.schumacher@suny.edu))

Laura Murray ([laura.murray@suny.edu](mailto:laura.murray@suny.edu))

Maggie Horn ([maggie.horn@suny.edu](mailto:maggie.horn@suny.edu))

Karen Gardner-Athey ([karen.gardner-athey@suny.edu](mailto:karen.gardner-athey@suny.edu))

Nathan Fixler ([nathan.fixler@suny.edu](mailto:nathan.fixler@suny.edu))

Ben Follis ([benjamin.follis@suny.edu](mailto:benjamin.follis@suny.edu))

Connie Perrin ([connie.perrin@suny.edu](mailto:connie.perrin@suny.edu))

## SUNYConnect Information / Resources

For additional information about SUNYConnect

<http://www.SUNYConnect.suny.edu/>

<http://sefer.sunyconnect.suny.edu/olis/sunyergy/default.htm>

## Additional resources:

“SUNY ALEPH500 Portal” <http://www.SUNYConnect.suny.edu/aleph/>

“SFX Implementation Portal” <http://www.sunyconnect.suny.edu/sfx>

“SUNYConnect Service and Support Portal”

<http://www.sunyconnect.suny.edu/service>

UUP-John Schumacher

UUP Liaison Report

John Schumacher ([Central@uupmail.org](mailto:Central@uupmail.org))

SUNYLA Executive Board/Council

March 3, 2006



United University Professions (UUP) is the union representing more than 31,000 faculty and professionals on 29 State University of New York campuses, plus the New York State Theatre Institute. UUP is affiliated with the New York State United Teachers and the American Federation of Teachers, AFL-CIO.

#### Political Action

Please go to <http://politicalaction.nysut.org/fax/fax.asp?func=select&mode=state> to easily send a fax to your New York State representatives. Minimally, please send the letter entitled "2006-07 SUNY Executive Budget". Call 1-877-255-9417 and tell our leaders in Albany it takes more dedicated academic and professional faculty to make a good university, great.

#### Upcoming SUNY budget

Chancellor Ryan and the SUNY Board of Trustees have requested significant increases to the SUNY budget. After years of effort, SUNY is finally singing from UUP's songbook. The governor's budget does not include this increased funding from New York State tax monies. Once again UUP is busy advocating for SUNY and public higher education. Please join us. Tuesday, March 14, 2006 is Librarian Advocacy Day. Let me know if you can join in as we make the case for SUNY and SUNY libraries with the New York State Legislature in Albany.

[Note that a UUP briefing is always a part of Albany lobby days; that you will always be accompanied by experienced UUPers in your legislative visits; that your campus library experiences help make legislators aware of the need and what new things SUNY libraries will be able to do with their support; and that UUP will reimburse for travel.]

UUP's legislative agenda brochure includes "fully fund the SUNY Libraries' [sic] Association's acquisitions proposal as part of a University-wide, multiyear infrastructure funding strategy" under the heading of Invest in Campus Needs to Safeguard Access and Quality. Thanks to David Ritchie (Cortland) for his efforts in this regard.

"Union chief says Exec Budget ignores faculty loss, enrollment rise" (UUP press release).

[http://www.uupinfo.org/communications/release06/execbudget06\\_2.html](http://www.uupinfo.org/communications/release06/execbudget06_2.html)

#### Contract Negotiations

The process for soliciting input for the next round of contract negotiations will begin later this year.

#### Part-Timers

UUP has designated 2006 as the "Year of the Part-Timer". A number of UUP chapters have been successful at negotiating locally to raise part-timers' compensation.

Nominees are sought for UUP's Part-Time Member Courageous Service Award. See

<http://www.uupinfo.org/additions/ptcourageous.doc> for more information.

#### ABOR

UUP and its affiliates have been actively involved in an education campaign regarding the so-called Academic Bill of Rights

"AFT Testifies on Academic Bill of Rights"

[http://www.aft.org/higher\\_ed/news/2006/testimony\\_pa\\_abor.htm](http://www.aft.org/higher_ed/news/2006/testimony_pa_abor.htm)

"Guarding Against the Wrong 'Bill of Rights'"

[http://www.aft.org/higher\\_ed/news/2005/wrong\\_bill\\_of\\_rights.htm](http://www.aft.org/higher_ed/news/2005/wrong_bill_of_rights.htm)

Delegate Assembly

The 2006 Spring DA is April 21-22 in Albany.

New Web and Logo

UUP's web has been re-designed. <http://www.uupinfo.org>

UUP has a new logo (shown at the top of this report). What do you think?

Mailing Address:

United University Professions

P.O. Box 15143

Albany, NY 12212-5143

Location:

800 Troy-Schenectady Road

Latham, NY 12110

Telephone:

800-342-4206

518-640-6600

518-640-6698 (fax)

866-812-9446 (fax)

Email:

[input@uupinfo.org](mailto:input@uupinfo.org)

Web:

<http://www.uupinfo.org>

Old Business

Adhoc Committee-Ron Foster

Members discussed salaries at SUNY vs. county operated community colleges. Further discussion centered on professional equity. This issue will be revisited in June, after the surveys are done.

Report of the Ad Hoc Equity Committee

March 3, 2006

I. Charge

To report to the membership:

1. "The State University of New York Policies of the Board of Trustees" relating to librarians and salary levels
2. Sections of the UUP contract relating to librarians and salary levels
3. The number of SUNY librarians who work by calendar year and by academic year
4. The number of librarians leaving SUNY annually
5. Certain salary data (from the SUNYLA Salary Survey and from the journal Academe)
6. The names of SUNY librarians involved in union governance
7. The status of the profession; specifically, the perception of a diminishing distinction between librarians and other library staff

## II. Membership

Judi Bird (Farmingdale)

Ellen McCabe (Cortland)

Corinne Nyquist (New Paltz)

John Schumacher (OLIS)

Ron Foster, Chair (SUNYIT)

## III. The Committee has two charges left:

4. The number of librarians leaving SUNY annually

7. The status of the profession; specifically, the perception of a diminishing distinction between librarians and other library staff

The following report, "Separating Librarians," is submitted in answer to Charge 4.

The Committee would like SUNYLA to discuss Charge 7.

## IV. On the issue of equity and getting the UUP and SUNY to discuss equity, John Schumacher says:

"Get the issue looked at via the actual contract negotiations. This approach has run into roadblocks on the NYS side of the table. But, in that regard:

\* the more input to UUP about all this the better;

\* use all mechanisms: UUP survey, emails to Bill Scheuerman, emails to chief negotiator (unnamed as of right now); etc, etc, etc.

\* we need a good showing of librarians on March 14, 2006 (UUP has designated this day for UUP-represented librarians to advocate for the SUNY budget and UUP legislative/budget priorities which include an explicit request for additional acquisition monies for SUNY libraries; this is also NYLA Advocacy Day as well)"

And Judi Bird says:

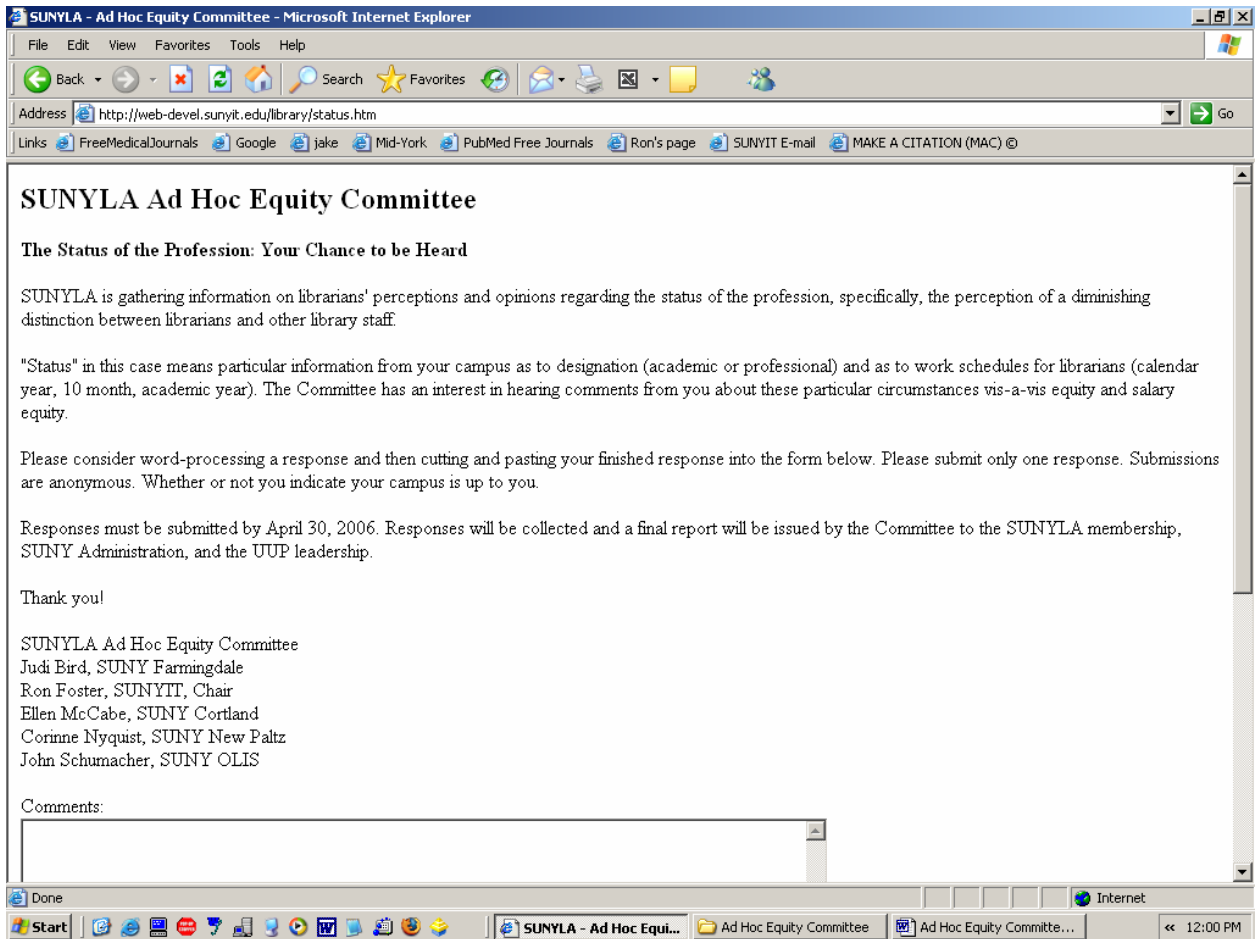
"We should all be on the academic year with no cut in pay. If anyone chooses to work, such as "on load" (Suffolk Comm. College), they are paid. That solves part of the equity problem.

Our Provost decided this year to use 20% of the Discretionary monies to address salary inequities. I compared the library faculty salaries with three other depts. where faculty have basically the same credentials as librarians. I gave my "study" to the Provost. This year all but one librarian received some kind of an adjustment to their salaries. We will do it again next year.

Use some of the disc. monies to make adjustments as the local campuses. What about 4% raises for librarians over the 4 years of the contract= 16% which is what we should receive as an increase. This would be in addition to the negotiated raise."

Report Respectfully Submitted by:

Ron Foster, Chair



## SUNYLA Ad Hoc Equity Committee

### The Status of the Profession: Your Chance to be Heard

SUNYLA is gathering information on librarians' perceptions and opinions regarding the status of the profession, specifically, the perception of a diminishing distinction between librarians and other library staff.

"Status" in this case means particular information from your campus as to designation (academic or professional) and as to work schedules for librarians (calendar year, 10 month, academic year). The Committee has an interest in hearing comments from you about these particular circumstances vis-a-vis equity and salary equity.

Please consider word-processing a response and then cutting and pasting your finished response into the form below. Please submit only one response. Submissions are anonymous. Whether or not you indicate your campus is up to you.

Responses must be submitted by April 30, 2006. Responses will be collected and a final report will be issued by the Committee to the SUNYLA membership, SUNY Administration, and the UUP leadership.

## SUMMARY

In fall 2005 and spring 2006, the SUNYLA Ad Hoc Equity Committee surveyed library directors from 62 SUNY and Community College libraries on the number of librarians who left their institutions between 2001 and 2005, inclusive. Responses were received from 61 libraries (98.4%).

Eight schools (13.1%) reported no librarians leaving: SUNY College of Technology at Canton, State College of Optometry, SUNY at Farmingdale, Adirondack Community College, Dutchess Community College, Jamestown Community College, North Country Community College, and Alfred Ceramics.

There was an inconsistency in the survey: the original survey (see below) did not ask the reasons why librarians left, but some early respondents volunteered this information. Later subjects were asked for this information, but not everyone provided it. Therefore, librarians' rationales for leaving are incomplete.

Fifty-three schools (86.9%) reported 176 librarians leaving [see Figure 1 and Table 1]. Of those 176 librarians, at least 39 (22.2%) resigned, almost universally for other, "better" positions. At least 17 (9.7%) left because their contracts were not renewed or because they were not granted tenure/promotion. At least eight moved away, mostly to stay with a spouse who was relocating. At least two left for medical reasons. Two left because "things didn't work out."

Of 53 schools, 28 (52.8%) reported 48 librarians (27.3%) left because of retirement [see Figure 2 and Table 2]. The retirement figures presented below should be considered minimum levels.

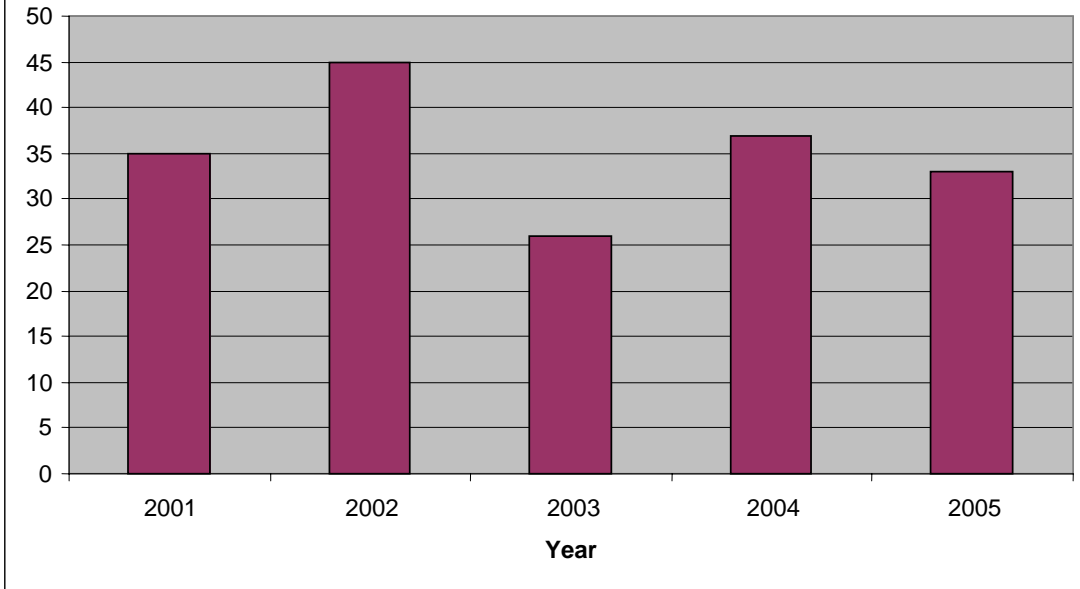
Of those schools reporting librarians leaving, only ten (18.9%) did not explicitly report any librarians leaving due to retirement, so only these schools could possibly have had librarians retire: SUNY at Albany, SUNY Health Science Center at Brooklyn, SUNY College at Brockport, SUNY College at Buffalo, SUNY College at New Paltz, SUNY College at Purchase, Empire State, College of Environmental Science and Forestry, Community College of the Finger Lakes, and Westchester Community College.

Three schools reported one death each: SUNY College at Oneonta, Broome Community College, and Monroe Community College.

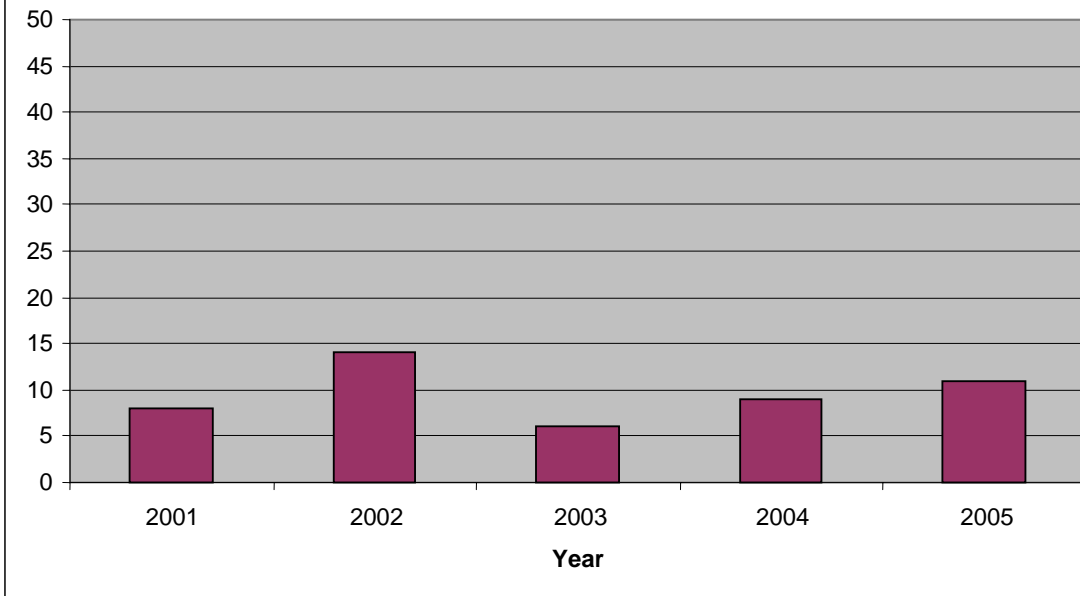
Please inform the Chair of any mistakes in this report: all the mistakes are his.

Report Respectfully Submitted February 28 2006,  
SUNYLA Ad Hoc Equity Committee  
Judi Bird, SUNY Farmingdale  
Ron Foster, SUNYIT, Chair  
Ellen McCabe, SUNY Cortland  
Corinne Nyquist, SUNY New Paltz  
John Schumacher, SUNY OLIS

**Figure 1: Number of Librarians Leaving, By Year**



**Figure 2: Number of Librarians Retiring, By Year**



[Please note: Data from Figure 2 are included in Figure 1. That is, the number of librarians listed as retiring in Figure 2 are counted in the number of librarians leaving in Figure 1.]

Table 1: Number of Librarians Leaving, by Year

School	2001	2002	2003	2004	2005
SUNY at Albany	3	5	0	2	2
SUNY at Binghamton	0	3	1	3	3
SUNY at Buffalo	3	3	3	1	3
SUNY at Stony Brook	1	3	3	2	1
Health Science Center at SUNY Buffalo	1	0	2	0	2
Health Science Center at SUNY Stony Brook	0	1	3	0	3
SUNY Health Science Center at Brooklyn	0	2	0	0	0
SUNY Health Science Center at Syracuse	0	1	1	1	0
SUNY College at Brockport	0	3	0	2	3
SUNY College at Buffalo	1	0	0	1	2
SUNY College at Cortland	4	3	1	1	1
SUNY College at Fredonia	0	1	0	1	1
SUNY College at Geneseo	0	3	1	0	0
SUNY College at New Paltz	1	1	1	2	1
SUNY College at Oneonta	1	0	2	1	1
SUNY College at Oswego	1	1	1	2	0
SUNY College at Plattsburg	1	1	0	0	2
SUNY College at Potsdam	0	0	1	0	0
SUNY College at Purchase	1	2	0	2	0
Empire State	0	1	0	1	0
SUNY Cobleskill	0	1	0	2	0
SUNY College of Technology at Alfred	0	0	0	1	0
SUNY College of Technology at Canton	0	0	0	0	0
SUNY College of Technology at Delhi	1	0	1	0	0
SUNY College of Agriculture and Tech. at Morrisville	0	0	0	1	0
College of Environmental Science and Forestry	1	0	0	0	0
Maritime College	1	0	0	2	0
State College of Optometry	0	0	0	0	0
SUNY at Farmingdale	0	0	0	0	0
SUNYIT	0	1	0	0	0
Adirondack Community College	0	0	0	0	0
Broome Community College	0	1	0	0	0
Cayuga Community College	0	1	0	0	0
Clinton Community College	0	0	1	0	0
Columbia-Green Community College	0	0	0	1	0
Corning Community College	1	1	0	1	0
Community College of the Finger Lakes	0	0	1	0	1
Dutchess Community College	0	0	0	0	0
Erie Community College	0	0	0	0	1
Fashion Institute of Technology	1	1	0	0	0
Fulton-Montgomery Community College	0	0	1	0	0
Genesee Community College	1	0	0	0	0
Herkimer Community College	1	0	0	0	1
Hudson Valley Community College	1	1	0	0	0
Jamestown Community College	0	0	0	0	0

Jefferson Community College	1	0	1	0	0	
Mohawk Valley Community College	0	0	0	1	0	
Monroe Community College	2	0	0	1	0	
Nassau Community College	0	0	0	1	0	
Niagara Community College	0	1	0	0	0	
North Country Community College	0	0	0	0	0	
Onondaga Community College	0	0	0	1	0	
Orange Community College	1	0	0	1	1	
Rockland Community College	1	1	0	0	0	
Schenectady County Community College	0	0	0	1	0	
Suffolk Community College	2	1	1	0	2	
Sullivan Community College	1	1	0	0	0	
Tompkins Community College	0	0	0	0	1	
Ulster Community College	0	0	0	0	1	
Westchester Community College	1	0	0	1	0	
Alfred	0	0	0	0	0	
	35	45	26	37	33	176

table 2: Number of Librarians Retiring, by Year

School	2001	2002	2003	2004	2005
SUNY at Albany					
SUNY at Binghamton		3		1	2
SUNY at Buffalo			1	1	1
SUNY at Stony Brook		2		1	1
Health Science Center at SUNY Buffalo					
Health Science Center at SUNY Stony Brook		1			
SUNY Health Science Center at Brooklyn					
SUNY Health Science Center at Syracuse					
SUNY College at Brockport					
SUNY College at Buffalo					
SUNY College at Cortland	2		1		
SUNY College at Fredonia		1			1
SUNY College at Geneseo		2			
SUNY College at New Paltz					
SUNY College at Oneonta			1		1
SUNY College at Oswego		1			
SUNY College at Plattsburg					1
SUNY College at Potsdam			1		
SUNY College at Purchase					
Empire State					
SUNY Cobleskill					
SUNY College of Technology at Alfred				1	
SUNY College of Technology at Canton					
SUNY College of Technology at Delhi					
SUNY College of Agriculture and Tech. at Morrisville					
College of Environmental Science and Forestry					
Maritime College	1			1	
State College of Optometry					
SUNY at Farmingdale					
SUNYIT					
Adirondack Community College					
Broome Community College					
Cayuga Community College		1			
Clinton Community College					
Columbia-Green Community College					
Corning Community College					
Community College of the Finger Lakes					
Dutchess Community College					
Erie Community College					1
Fashion Institute of Technology		1			
Fulton-Montgomery Community College			1		
Genesee Community College					
Herkimer Community College					
Hudson Valley Community College	1				
Jamestown Community College					

Jefferson Community College	1					
Mohawk Valley Community College						
Monroe Community College						
Nassau Community College				1		
Niagara Community College		1				
North Country Community College						
Onondaga Community College				1		
Orange Community College	1			1	1	
Rockland Community College						
Schenectady County Community College				1		
Suffolk Community College	1	1	1			1
Sullivan Community College	1					
Tompkins Community College						1
Ulster Community College						
Westchester Community College						
Alfred						
	8	14	6	9	11	48

E-MAIL SURVEY

Version 1

Dear

I'm preparing a report for SUNYLA's Ad Hoc Equity Committee, and we're trying to find out the number of librarians who are leaving SUNY annually. Apparently, this information is not available from SUNY Central.

Could you please help us out by letting me know how many librarians have left your library in the last five years? I would like the information broken out by year: I'm looking for numbers for 2001, 2002, 2003, 2004 and 2005. I do not need information on part-timers, and I do not need information on non-librarians.

One easy way to respond is to hit the Reply button and complete this list:

2001 -  
2002 -  
2003 -  
2004 -  
2005 -

Thank you very much for your help!

Ron,  
Chair, SUNYLA Personnel Policies Committee

Version 2

Dear

I'm preparing a report for SUNYLA's Ad Hoc Equity Committee, and we're trying to find out the number of librarians who are leaving SUNY annually. Apparently, this information is not available from SUNY Central.

Could you please help us out by letting me know how many librarians have left your library in the last five years? I would like the information broken out by year: I'm looking for numbers for 2001, 2002, 2003, 2004 and 2005. I do not need information on part-timers, and I do not need information on non-librarians. If you are able to include the reason you believe they left, that would be great.

One easy way to respond is to hit the Reply button and complete this list:

2001 -  
2002 -  
2003 -  
2004 -  
2005 -

Thank you very much for your help!

Ron,  
Chair, SUNYLA Personnel Policies Committee

New Business  
SUNY Advocacy  
Members can contact Dave Ritchie about rides to Albany.

SUNYAUG and SUNYLA Relationship-Dave Ritchie  
Council members discussed the pros and cons of SUNYAUG becoming a part of SUNYLA. Most are in favor. SUNYLA's bylaws and budget must be considered before a decision can be made. The next meeting will be October 9.

SUNYLA and Joint Collection Development-Joe Petrick  
Joe shared developments and his concerns with Council members. He expressed the concern that the resolution on strengthening SUNY Library collections should have considered SUNYLA, SAC and SCLD and that the resolution was not well prepared. A SUNYLA ad hoc committee was formed to evaluate and rework the resolution. Members include Joe Petrick, Angela Weiler, Marc Wildman, April Davies. It was suggested that Maureen Zajkowski be invited to join as an OLIS resource. This group will meet Wednesday night at the SUNYLA conference.

